

Project Completion Report Rocky Mountains Cooperative Ecosystem Studies Unit (RM-CESU)

Project Title: Strategic Organization Review

Project Code : UID-14; J9260060007

Type of Project : Technical Assistance

Funding Agency: National Park Service

Partner University: University of Idaho

NPS Agreement Technical Representative (with complete contact information): Jerald Weaver , formerly at Lake Roosevelt, NRA, Grand Coulee Dam, WA.; 509-633-9441 ext 128

Principal Investigators (with complete contact information):

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Start Date of Project:3/15/2006

End Date of Project: 2/28/2007

Funding Amount: \$6500.00

Project Summary and Results:

Goals of the Strategic Organization Review:

Identify the most effective organization (MEO) for Lake Roosevelt NRA by engaging all employees in the review and looking at ways to improve operational effectiveness.

Develop a 5-year strategic organizational target that reflects our MEO, keeping permanent personnel costs and other fixed costs at approximately 80% of base funding and guiding park management to make fully informed decision on staffing. There will be no adverse actions taken against permanent employees although jobs and duties could be changed.

Align park program and individual work plan and long term goal, objectives and priorities.
Develop an annual work planning process that enhances collaboration among the program.
Determine what we can and can't do and set priorities for operations and projects.

During the process the park developed the following priorities:

- Provide safe access to Lake Roosevelt without degrading the natural, cultural, or historic resources.
- Protect and preserve significant archeological resources to prevent further loss and maintain historic structures in good to fair condition.
- Provide customer service that supports a safe, quality outdoor experience and is responsive to visitor needs and appropriate to specific circumstances.
- Develop and participate in partnerships that are mutually beneficial.
 - Develop cooperative relationships with adjacent landowners.
 - Develop and conduct outreach activities with schools and park neighbors.
- Provide opportunities for education to park visitors during the high use periods.

The park also developed the following legacy goals:

- Conduct a carrying capacity analysis for LARO (this was suggested in response to discussion about the lack of solid up-to-date data about use at the LARO)
- Evaluate feasibility and desirability of providing designated campsites throughout the park:
 - As a pilot project evaluate feasibility and desirability of providing designated campsites on the Spokane Arm
- Evaluate the feasibility and potential for funding of an education center at Crescent Bay
- Manage the LARO for year round use
- Draft and implement a shoreline management plan in partnership with the tribes
- Obtain enabling legislation
- Permit guiding activities

Final Report:

Final report not completed.

Number of students participating in this project: undergraduates, graduate students, degrees conferred.

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