

# Project Summary

## Rocky Mountains Cooperative Ecosystem Studies Unit

**Project Title:** Strategic Organization Review Internship, Lake Roosevelt National Recreation Area

**Discipline:** Social

**Type of Project:** Technical Assistance

**Funding Agency:** National Park Service

**Other Partners/Cooperators:** University of Idaho

**Effective Dates:** 3/15/06 - 10/1/2008

**Funding Amount:** \$8940

**Investigators and Agency Representative:**

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**Project Abstract:** The University of Idaho will hire a student intern to assist staff at Lake Roosevelt NRA to identify the Most Effective Organization (MEO) by engaging all employees in the review and looking for ways to improve operational effectiveness. The student and advisor will: (1) work with the design team to develop a 5-Year Strategic Organization Target that reflects our MEO, keeping permanent personnel cost and other fixed costs at approximately 80% of base funding and guiding park management to make fully informed decisions on staffing, and (2) assist park management in aligning park programs, and individual work plans with long-term goals, objectives, and priorities. The UI cooperator will:

- Function as the facilitator for strategic organization review team work sessions
- Serve as member of the design team in determining process
- Facilitate employee meetings
- Direct external partner meetings
- Provide documentation. (Maintain Meeting Notes, Analysis of Employee Comments, Final report with Alternatives)

**Outcomes with Completion Dates:**

November 1, 2006 - Recommend Alternatives to Superintendent

October 1, 2008 - Complete final report

**Keywords:** park management, reorganization, Lake Roosevelt National Recreation Area, University of Idaho

**For Administrative Use Only:**

Date Annual Report Received:

Date Final Report Received:

Publications, etc. on file: